		EASTERN A	ND SOUTHERN AFRICA CENTERS O	OF EXCELLENCE (ACE II)															_		_	_
		Name	of the ACE: :Center for Research Exce	llence, Academic Teaching and Sust	ninability (CREATES)								Year	2018								
Component	Sub-component	Action Plan	Objective	Justification	Output	DLI#	DLR#	Estimated Budget	ACE	Partiners	Responsible Unit	ĥ.	mer.)	g.	τ	January	Decembe	_	4	ž	appe	ada
		Support working sessions for incorporating the TCU comments and	r To incorporate comments from TCU for approval	TCU requirements	TCU approved curricula	2	2.3	7,000	7,000		CREATES Management, LiSBE Dean Office & NM-	Jam	Fdeu	Mass	Yûk	ž	1	Park	asphy	Odel	Nova	Ba
		inputs to the submitted curricular Support resubmission of curricula to TCU for approval	To cover the cost for resultaission of the curricular to TCU for approval	Re-submission of the currTCU requirementsicular to TCU	TCU approved curricula	2	2.3	4,000	4,000	-	LiSBE Dean Office & NM- Academic Office UREATES Management, LiSBE Dean Office & NM-				_					H	\vdash	
	Establish Life Sciences / CREATES-experiential based curricula	TCU for approval Printing and advertising/promotion of the new curricular	curricular to TCU for approval e To print and advertise the new curricular to attract more National and regional students	requirementsicular to TCU To attract more students	Number of curricula printed	2	2.3	8,000	8,000		Academic Office CREATES MURISHER, LISBE Dean Office & NM-									\vdash	\vdash	_
		Support initial process for international accreditation of one international program		It is the procedure for the program to be internationally accredited and it will	Readiness review and evaluation produced and submitted						Academic Office											
		(i.e. readiness review and Programme evaluation)	To build the capacity and skills of the faculty	attract more regional and international students It will increase efficiency in teaching	Number of faculty members with	2	2.3	30,000	30,000	-	CREATES Management, LiSBE Dean Office & NM- Academic Office CREATES Management.					90						
	Improve the CREATES-Teaching and learning approach	NM-AIST staff in collaboration with	to be the capacity and skills of the faculty to members in delivering teaching to students To build the capacity and skills of the faculty	It important for efficiency in students	teaching skills will be increased Effective and efficient students	2	2.2	25,000	20,000	5,000	LiSBE Dean Office & NM- Academic Office											
	V 11	Organize and support training on student supervision and mentorship skills to Faculty Staff Support hosting or sending PhD and	members in supervision of the students	supervision B is necessary for improving teaching and	supervision Faculty members and PhD participated	2	2.2	15,000	9,000	6,000	CREATES Management, LiSBE Dean Office & NM- Academic Office			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	411111							
Teaching and learning Excellence		Faculty from'or to other institutions for research or teaching	r human resources to cutoff staff shortage	learning	in exchange program	2	2.6	25,000	10,000	15,000	LiSBE Dean Office & NM- Academic Office											
Raining L.M. Hart	Co-create CREATES teaching and	Support recruitment and retaining of three post does in teaching and supervising the students		It is important for the financial sustainability, support teaching and students supervision	Students enrolled in MSc and PhD	2	2.5	20,000	20,000	-	CREATES Management, LiSBE Dean Office & NM- Academic Office											
	learning environment	and other institutions		Students will gain more practical experience in solving real challenges facing the community and industries	programmes participated in Internships	2	2.2	30,000	20,000	10,000	CREATES Management, LiSBE Dean Office & NM- Academic Office											
		resources (Including; trainings on how to	To facilitate teaching and learning through e- l learning and virtual access to international resources	It will improve access of the learning resources to students and Lecturers	Functional E-learning system installed	2	2.2	25,000	15,000	10,000	CREATES Management, LiSBE Dean Office & NM-										ı	ì
	Enroll and support Masters an PhD candidates	run the courses & purchasing software) Erroll and support Masters and PhD students	To train more students at the level of masters and PhD in the field of Life Science and Bio		Increa30 Master and 15 PhD students admitted for degree programme in water,	2	2.2	170,000	130,000	40,000	Academic Office CREATES Management, LiSBE Dean Office & NM-											
		Support students with concrete findings innovations to attend conferences and	engineering . To enable students to share the research findings, and gain more knowledge	Bio engineering Needed for students to disseminate their research findings and also attend short-	sanitation and energy Students taking MSc and PhD will attended conferences and short courses	2	2.2 &2.5	10,000	5,000	5,000	Admission Office CREATES Management											
		short-term trainings Preparing training materials for shortcourse and delivery logistics	To support cost for preparation of training materials relevant to the training to be carried	term trainings There are need for preparing proper training material relevant to the training to	Trainings materials/manuals that will be prepared.	2	2.2	5,000	5,000	-	&LiSBE Dean Office CREATES Management											
	Develop and run new short courses to students, industries, practitioners, and stakeholders	Conduct short courses as per the need assessment results	To facilitate delivery of the demand driven short-courses to different stakeholders	the descends and recipion Improving the knowledge and skills of different stakeholders from the regional	Participants who attended the short- courses	2	2.2	25,000	15,000	10,000	&LiSBE Dean Office CREATES Management &LiSBE Dean Office										Πİ	
	Sub total							399,000	298,000	101,000												
		Support Research conducted by MSc and PhD students through lab facilities greenhouse and botanical garden facilities, through lab exchanges with	To create enabling environments for the students and researchers to conduct their researches	More resources and support is need for support students researches and field activities	Research conducted and findings published	2	2.2, 2.5 & 2.6	140,000	110,000	30,000	CREATES Management											
		Upgrading LiSBE Laboratories for research activities	r Support purchasing of the laboratory equipment and facilities	It is need for upgrading of the laboratory facilities to increase its efficiency	Equipment and facilities purchased	2	2.2 & 2.5	50,000	35,000	15,000	&LiSBE Dean Office CREATES Management &LiSBE Dean Office											
		Support establishment of Research data Hub/Centre in collaboration with SAGCOT, LITENGA & Muggy Business	a To establish a data centre for agriculture that be will be used by different national and regional stakeholders	Existence of the centralized data sources that researchers, managers, private sectors, policy maker and decision	Centre established	2	2.4	150,000	150,000													
2. Research Excellence	Strengthen the R4D framework and support research in CREATES	Machines Support joint researches with CREATES	To support research that will creates or	makers. More research work is needed to provide	Research conducted and findings or	-				-	CREATES Management, LISBE Dean Office & Partners	1										
		portners on topics related to the pillar identified during need assessment	s provide solutions to the pressing challenges facing the industries and community	solutions to problems facing the region	innovations disseminated	2	2.4	45,000	35,000	10,000	CREATES Management, LiSBE Dean Office & Partners	L										
	Improve the CREATES research approach		To show case CREATES capacity, I dissemination of knowledge/skills to different I stakeholders	It will provide a platform to CREATES to show case it capacity and capability to other stakeholders	National Events CREATES participated to show case its capacity and capability	2	2.2	15,000	10,000	5,000	CREATES Management					Τ					П	
		exhibitions) Support publications and dissemination of the research findings and innovations to	f To support sharing of the research finding and innovations	research findings and innovations to	disseminated to society, practitioners,	2	2.5	22.000	25.000	7.000	&LiSBE Dean Office											
		society, practitioners, policy makers and industries (including: Establishing Demo-	1	society, practitioners, policy makers and industries	policy makers and industries	2	2.5	32,000	25,000	7,000	CREATES Management &LiSBE Dean Office											
	Sub total	Support development of NM-AIST	Improved quality assurance at M-AIST	Adherence to quality assurance policy, munual and procedures in daily activities	Functional quality assurance Framework			432,000	365,000	67,000												_
			Improved quality assurance at M-AIST	manual and procedures in daily activities	and tools in place	2,3, & 4	,2.3,2.8,3.3,4.1 &	10,000	10,000		CREATER M									İ	ı	ì
3. Quality	Developing quality assurance Framework	Trainings) -Together with WISE-Futures Develop e-feedback and quality assurance system to ensure quality	To establish a effective electronic system that will ensure feedback from students and	It is need for improvement in teaching and	E-feedback system for quality assurance installed and functioning						CREATES-Management & Nh AIST QA Unit									H	一	
Assurance		teaching and learning practices	faculty are captured		and the same same	2,3, & 5	,2.3,2.8,3.3,4.1 &	8,000	8,000		CREATES-Management & Nh	6								Ш	Ш	
		Participate in the Partnership of Applied	To support benchmarking of the MSc and	For assurance of high quality programs	Number of programs participated in						AIST QA Unit CREATES-Management , NM-									1 1		
		Sciences, Engineering and Technology (PASET) benchmarking exercise.	To support benchmarking of the MSc and PhD programs with other institutions To improve quality management system and	For ensuring Laboratory quality in	Number of programs participated in PASET Benchmarking Laboratory improvement towards ISO	2	2.8	5,000	5,000	-	CREATES-Management , NM- AIST QA Unit & Academic Office								+		Щ	
	Support ISO 9000 and ISO 17025 Acquisation	Participate in the Partnership of Applies Sciences, Engineering and Technology (PASET) benchmarking exercise. Support initial preparations for acquisition of ISO 9000 and ISO 17022 Certificates	PhD programs with other institutions			2	2.8	20,000	20,000	-	CREATES-Management , NM-											
	Support ISO 9000 and ISO 17025 Acquisation Sub total	Sciences, Engineering and Technology (PASET) benchmarking accretise. Support initial peoparations for acquisition of ISO 9000 and ISO 17022 Certificates	PhD programs with other institutions To irreprove quality management system and laboratory competence in testing	For ensuring Laboratory quality in sampling, testing or calibration n	Laboratory improvement towards ISO	2	2.2	20,000	20,000		CREATES-Management / NM- AIST QA Unit & Academic Office CREATES-Management & USBE Dean Office											
	Acquisation	Sciences, Engineering and Technology (PASET) herohousting exterior. Support initial preparations for acquisition of ISO 9000 and ISO 17022 Certificates Develop an Equity Strategy to guide CREATES activities implementation	PhD programs with other institutions To improve quality management system and abecatory competence in testing	For ensuring Laboratory quality in sampling, testing or calibration n To ensure equity issues are take care in CREATES implementations	Laboratory improvement towards ISO certification			20,000	20,000		CREATES-Management , NM- AIST QA Unit & Academic Office CREATES-Management &											
	Acquisation	Sciences, Engineering and Technolog (PASTT) benchming searchine. Sepont initial preparations for acquisitions of 80 9000 and 80 1702: Certificates Develop an Equity Strategy to guide, CEEATES activities implementation Participate in ongoing AWARD activities (intertionally courses), best performance recording in the contribution of the first recording at the contribution of the first performance recording at the contribution of the first perform	PhD programs with other institutions To improve quality management system and laboratory competence in testing Develop a strategy that will guide CREATES as its implementation article serve entirely. Sende and sentent in	For ensuring Laboratory quality in sampling, testing or calibration n To ensure equity issues are take care in CREATES implementations	Laboratory improvement towards SO certification Strategy developed Number of Female participated in	2	2.2	20,000	20,000	-	CREATES-Management / NM- AIST QA Unit & Academic Office CREATES-Management & USBE Dean Office											
	Acquisation Sub total Sub total	Sources, Espreenig and Technique (2003) related to the Collection of the Collection	PAD programs with other institutions. The improve quality management systems and inhoratory comprehens in insiding. Develop a seasony that will guide CREATES in its implementation of the interest and in interest and in the created in the CREATES programs.	For ensuring Laboratory quality in sampling, testing or calibration n To ensure equity issues are take care in CREATES implementations	Laboratory improvement towards SO certification Sourcey developed Number of Female participated in AWARD activities Number of Female participated is SET	2 2	2.2	20,000 43,000 8,000	20,000 43,000 8,000	-	CREATES-Management / NM- AIST QA Unit & Academic Office CREATES-Management & USBE Dean Office											
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4. Equity dimension	Acquisation Sub-total Sub-total Reflect equity within CREATES. FNS faculty, students and	Sources, Engineering and Tochnique Courts. Segond and God Proposition for the Court of the Otto and 8th O'Electronic for the Otto and 8th O'E	PAD programs with other institutions. The represent quite for the program of the following competence in isoting. Develop a seasony that will guide CREATES in its implementation. Amounts more regional female students to be consider in the CREATES programs. Attracting more regional female students to be consider in the CREATES programs.	For amoning Laboratory, quality in sampling, toxing or calibration in To conser equity toxon, see take case in TOXACHS implementation of the case in COXACHS implementation of the case in method. More founds regional experts are needed.	Laboratory improvement towards EO conflictation Stating developed Stating developed Stating developed Stating developed AWARD activities Number of Founds participated in SET programs	2 2	2.2	20,000 43,000 8,000	20,000 43,000 8,000		CREATES Management, MA AST QA Unit & Academic Office CREATES Management & LSBE Dean Office CREATES Management CREATES Management CREATES Management											
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		Procurement of equipment, furnishing and office supplies and vehicle repair and	To operationalize the center	It is needed to have maximum delivery	cost for office consumables, equipments and vehicle maintenance and renair	2	2.1	25,000	25,000		CREATES-Management & NM					
	ement and	maintenance	To operationalize the center	It is needed to have maximum delivery	Litres of fuel used						AIST PMU					
9. Center		Purchasing fuel for vehicle and power generator				2	2.1	40,000	40,000	-	CREATES-Management & NM AIST PMU					
Management and Governance		Prepare annual budget and action plan, procurement plan and support the National ACE Steering Committee	To ensure proper planning of the Centre activities and effective management of the	It is needed for the proper functioning of the center	Budget, Plans developed and approved	2 & 3	2.1 & 3.1	4,000	4,000	-	CREATES-Management					
		Support training for finance and other supporting staff	To improve the performance	It is needed to have maximum delivery	Staff participated in trainings	2,3,&4	2.1,3.3,4.1 & 4.2	5,000	5,000	-	CREATES-Management					
		Support conducting sub working groups, management and governing board meetings	To ensure effective management of the Centre	It is needed for the proper functioning of the center	Management meetings held	2 , 3, & 4	2.1,3.1, 3.3 3.3, 3.4, 4.1 &4.2	4,000	4,000		CREATES-Management					
		Advertise products and services to be procured	To support advertise of the products and services to be procured by the Centre	providers		4	4.1 & 4.2	3,150	3,150	-	CREATES-Management & NM AIST PMU					
		Facilitate meetings of tender board and tender evaluation committee	compliance to procurement procedures	To secure the right and competent service providers	committee meetings	4	4.1 & 4.2	3,000	3,000	-	CREATES-Management					
		Facilitate travels to two regional ACE meetings each year	Facilitate travels cost for regional ACE meetings	For proper management of the ACEs	Travel cost and meeting attended	4	4.1 & 4.3	3,000	3,000	-	CREATES-Management					
		Prepare audit report and provide it to the Council Audit Committee	To enable effective management of the Centre	For effective and efficient centre management	Report prepared and submitted to Council Audit Committee	2 & 3	2.1 & 3.1	3,000	3,000	-	CREATES-Management & NM AIST Internal Audit Unit					
	Sub total							278,150	278,150	0						
		Pacilitate development of winning grant proposals (grants writing support, seed money, identifying calls) including Conduct demand-/ industry-driven short	Enhance sustainable financing of the Centre	Submitted successful proposals and signed service provision contracts	Increased extra funding from proposals and consultancy services	2	2.7	20,000	20,000	-	CREATES-Management					
10. Sustainable Financing	To socialite fund to ensure Centre Financial sustainability	courses and international conferences on a cost-plus basis	in terms of participation fees	It is essential for the center financial sustainability	Amount of funds generated	2	2.7	10,000	10,000	-	CREATES-Management & LiSBE Dean Office					
		Prepare an ethical framework for provision of consultancy services to the industry and society	To ensure transparency/fairness and compliance to procurement procedures	To secure the competent service providers in fairness process	Ethical framework for provision of consultancy services	4	4.2	3,000	3,000		CREATES-Management & NM AIST PMU					
	Sub total							33,000	33,000							
1. Monitoring and	Strengthen of monitoring and	Develop a Monitoring and EvaluationSystem (shared across all key partners, including equity indicators)	Improved CREATES program performance and sustainability	and M&E framework	developed	2	2.1	8,000	8,000	-	CREATES-Management					
Evaluation	evaluation unit	Support Monitoring and Evaluation logistics at the Centre	To support functioning of the M&E unit	It is required for the center to operate according to the plan	M&E framework and various reports(monitoring or evaluation reports)	2	2.1	5,000	5,000		CREATES-Management					
	Sub total							13,000	13,000							
OTAL								1,500,150	1,237,150	263,000						
of Total Budget								100	82	18						